




## **SAFETY, HEALTH, ENVIRONMENT, QUALITY (SHEQ), AND FOOD SAFETY (FS) POLICY**


AlcoNCP's integrated management system comprises of internationally recognized quality, environmental, occupational health and safety, and food safety management systems and will encompass all aspects of the business, identifying processes, risks, opportunities, and strategies to comply with or exceed customer expectations, business growth, and excellence. The policy is communicated and available to all stakeholders, including the public, and provides the framework for setting and reviewing business objectives.


**As manufacturers and suppliers of various grades of Ethanol and Distiller's Grain Solubles, our objectives and commitments are as follows:**

 **SAFE AND HEALTHY WORK ENVIRONMENT**  
The safety, health, and well-being of our people are of paramount importance. We strive to provide a safe and healthy work environment for our stakeholders by identifying hazards and eliminating these where possible.


 **HUMAN RIGHTS**  
Provide a work environment built on internationally identified Human Rights principles and encourage our service providers and representatives to do the same.


 **COMPLIANCE**  
Ensure that we identify and comply with the applicable laws, regulations, standards, and other requirements that may be deemed necessary for our products and operations.


 **CUSTOMER FOCUS AND QUALITY**  
Place our customers at the heart of everything we do as a business, understand our customers' needs, and deliver to their needs. Supply our customers with superior quality products that are safe and within specification by managing contamination risks in our operational processes. Enhance customer satisfaction and confidence in the excellence of our processes, products, and services by minimizing and eliminating, where possible, inefficiencies in all aspects of the business.

 **ENVIRONMENTAL MANAGEMENT**  
Be environmentally responsible and protect the environment by conducting our business in a manner that minimizes waste, conserves resources, prevents pollution, responds to community concerns, and encourages environmentally friendly technology, where possible.

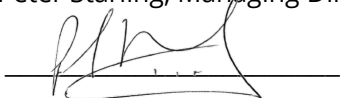
 **SUSTAINABILITY**  
Promote and consider sustainability in our business decisions.

 **SKILLS DEVELOPMENT AND TRAINING**  
Constantly increase the awareness and skills levels of our personnel as well as the levels of safety and hygiene by carrying out systematic training and communication of individual obligations including that of Occupational Health and Safety, thereby preparing personnel to adequately manage assigned tasks. Provide the appropriate training to ensure the quality and integrity of all aspects of the manufacture, supply, or use of our products

 **PARTICIPATION AND CONSULTATION**  
Consult with staff on health and safety matters and encourage participation in the integrated management system, recognize and respond to community concerns and constructively engage with stakeholders to enhance business performance.

 **CONTINUOUS IMPROVEMENT**  
We are committed to the concept of Continual Improvement through regular auditing and management reviews, which we believe will ultimately improve the business performance.

**SIGNED BY:** Peter Starling, Managing Director

A handwritten signature in black ink, appearing to read 'Peter Starling', is written over a horizontal line.

**VERSION:** IMS 1.05 Appendix 1

**DATE:** 6 July 2023